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Donald B. (Bo) Kirkpatrick, II
Carr Allison,
Birmingham



Ronald W. Flowers, Jr.,
Burr & Forman, LLP,
Birmingham



Don Harrison
Alabama Department of Labor,
Birmingham



Honorable David A. Kimberley
16th Judicial Circuit Court,
Etowah County

Top 8 reasons to attend the 2018 Workers' Comp Conference for Alabama Attorneys:

- Judicial perspective.** Faculty includes Judge David A. Kimberley, a Circuit Court Judge with the 16th Judicial Circuit Court
- Insider's perspective.** Attendees heard from Don Harrison from the Alabama Department of Labor.
- Balance.** Attendees heard from both plaintiffs' and defense attorneys.
- Valuable update.** A top authority, Bo Kirkpatrick, will update attendees on recent case law developments in workers' compensation, including the latest on the constitutionality of the Workers' Compensation Act.
- Return to work issues.** Attendees will learn about return to work issues, such as ADA/EEO implications.
- Defending a claim.** A leading defense attorney will give a roadmap for defending a case, covering discovery, pleadings, resolution without trial, and the trial itself.
- Related suits.** Attendees will receive an overview of other types of suits that can arise out of the employee-employer relationship, such as a retaliatory discharge action or a suit arising from the use of dangerous products.
- Settlement.** Attendees will get the latest on lump sum settlements, Social Security offsets, and the employer's prosecution of third party claims.

2018 Workers' Comp Conference For Alabama Attorneys

FRIDAY, SEPTEMBER 28 | BIRMINGHAM

EARN
CLE
CREDIT

7 hours of
CLE
(6 hours of
general and 1
hours of Ethics)



- An alternate may attend in place of the original registrant.
 - Registrants are responsible for the entire program fee for a cancellation made after 5:00 p.m. three weeks prior to the event (whether or not you attend the program or fail to cancel).
 - A \$50 fee applies to ALL conference cancellations.
- Cancellation Policy**
- Guarantee: If you are not completely satisfied, we will refund 100% of your registration fee-no questions asked.
- Get up-to-date information on the latest and most significant developments affecting your clients and practice. Reserve your seat at the **2018 Workers' Comp Conference for Alabama Attorneys**. Your registration includes the one-day conference, pages of valuable course materials, morning and afternoon snacks, and up to 7 hours of CLE credit, including 1 hour of Ethics.

Offer code: MLXX92

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For registration assistance or to register additional attendees, call 800-727-5257 or visit us online at mleesmith.com/AL-WC

When: September 28, 2018
Where: Birmingham, AL

2018 Workers' Comp Conference For Alabama Attorneys

The annual Alabama Workers' Comp Conference provides essential updates, guidance, and advice for Alabama attorneys, employers, HR professionals, TPAs, insurers, consultants and others who need the latest and most accurate information. When you attend, you'll connect with judges, leading workers' comp attorneys, representatives from the Bureau of Workers' Compensation, and other key players.



Agenda

FOR FULL AGENDA DETAILS, VISIT MLEESMITH.COM/AL-WC

FRIDAY, SEPTEMBER 28

Case Law Update

8:30 A.M. TO 9:30 A.M.

Donald B. (Bo) Kirkpatrick, II
Carr Allison

- Recent developments in the definition of a "special employer" under the Workers' Compensation Act of Alabama
- Recent developments in Alabama courts asserting jurisdiction over workers' compensation claims in Alabama, as well as new decisions on venue issues
- Recent developments with regard to the standard for medical causation in workers' compensation cases in Alabama
- The constitutionality of the Alabama Workers' Compensation Act

Defending a Workers' Comp Action

9:30 A.M. TO 10:30 A.M.

Charley Drummond
Fish Nelson & Holden, LLC

- Discovery: What kind of discovery to conduct and how to get the most out of the discovery process
 - Informal discovery
 - Written discovery
 - Subpoenas, depositions, and other discovery
- Pleadings and motions: Narrowing the issues through pleadings and motions
 - Answers and defenses
 - Dispositive motions
 - Protective orders
 - Responding to motions to compel and other motions
- Resolution without trial
 - Informal settlement negotiations
 - Mediation
- Trial and trial preparation
 - What to expect at trial
 - Getting the evidence you need
 - Getting the evidence you have admitted at trial

BREAK 10:30 A.M. TO 10:45 A.M.

LGBT/Sexual Orientation Discrimination: Navigating the Changing Legal Landscape

10:45 A.M. TO 11:45 A.M.

Ronald W. Flowers, Jr.
Burr Forman, LLP

- Title VII and the EEOC: Does it Apply?
- Agency Positions
- Clarifying Transgender Employee Issues
- Workplace Policy Essentials

11:45 A.M. TO 1:00 P.M.

Workers' Comp Ethics

1:00 P.M. TO 2:00 P.M.

Honorable David A. Kimberley
16th Judicial Circuit Court

- Rules of Professional Conduct
- Contacts with Parties, Doctors and Rehabilitation Personnel
- Attorney's Fees
- Lawyer Liability

Fired in Retaliation for Claiming Workers' Compensation Benefits in Alabama

2:00 P.M. TO 3:00 P.M.

Lawrence T. King
King Simmons, P.C.

- Proving retaliation
- Damages
- Litigation techniques

BREAK 3:00 P.M. TO 3:15 P.M.

Alabama Department of Labor Update

3:15 P.M. TO 4:15 P.M.

Donald M. (Don) Harrison, III
Alabama Department of Labor

- Updates from the Department of Labor
- Ombudsman/mediation process

Other Cases Arising Out of the Employment Relationship

4:15 P.M. TO 5:15 P.M.

J. Douglas Fields, Jr.
Fields Law Firm, LLC

- Retaliatory discharge and other wrongful terminations
- Co-employee cases
- Third-party liability
- Dangerous products and safety in the workplace
- Employer's right of subrogation

WHEN AND WHERE

Friday

September 28, 2018

Birmingham Marriott
3590 Grandview Pkwy.
Birmingham, AL 35243

FREE PARKING

COMPLIMENTARY INTERNET ACCESS

For directions, visit:
mleesmith.com/AL-WC

Registration begins at 8:00 a.m. The conference begins at 8:30 a.m. and concludes at 5:15 p.m. There will be morning and afternoon breaks, and 1 hour and 15 minutes for lunch. Breakfast will be included with registration

CLE CREDIT

7 hours CLE
(6 hours of general and 1 hours of Ethics)

CONFERENCE FEES

\$337 for entire program
\$257 for additional attendees
\$147 for materials only
\$50 early bird discount until August 17.

Learn more and register at www.mleesmith.com/AL-WC